Approved For Release 2001/07/12 : CIA-RDP78-04718A002200100027-9

Declassified Class. Changed to: TS S C 89
No Change in Class. ☐
☐ Declassified
Class. Changed to: TS S C 89
Next Review Date:
Auth.: HR 70-2
Date: 12.4.79 By: 85

Ber. 17

ER-8-2405

CONFIDENTIAL

DD/S 56-1494

7 May 1956

MEMORANDUM FOR: Deputy Director of Central Intelligence

SUBJECT: Termination of Agency Employees

REFERENCE: Memo to DCI from IG, dated 2 Feb 56, same subject

1. This memorandum returns referenced report for DCI approval and submits an additional recommendation. Such recommendation is contained in paragraph 4.

2. I have discussed this report with the Director of Personnel and the General Counsel and we have concluded that the recommendations made therein can be adopted without foreseeable difficulty.

3. In elaboration of recommendation 2a of the report, concerning the use of the Director's special authority for terminations for administrative reasons, it is our view that emphasis should be placed on line, rather than Board, action in such cases. The use of the Board procedure may tend to encourage supervisors to evade their responsibilities in such cases by referring them to a board for resolution. If proper line action has been taken, the [only real] purpose served by invoking the Director's authority is to foreclose those individuals who otherwise would have a right to appeal to the Civil Service Commission from so appealing. This right of appeal to the Civil Service Commission extends to those individuals who are entitled to veteran preference either on the basis of their own military service or of their relationship to a deceased or disabled veteran. Exercise of this right of appeal exposes the entire case to review by the Civil Service Commission with consequent danger of revealing intelligence sources or methods. (per DDCI) 25X1A

4. Accordingly, it is recommended that each proposed termination for administrative reasons, including security, be treated as a line action in accordance with the procedures contained in Regulation [redacted] up to the point at which, [for security reasons,] it becomes necessary to invoke the Director's special termination authority [in order to preclude possible review of the case upon appeal to the Civil Service Commission.] This proposal is illustrated in the attached flow chart. (per DDCI)

The recommendation in paragraph 4 is approved. as amended.

/s/ C. P. Cabell
Lieutenant General, USAF
Deputy Director of Central Intelligence

MAY 11 1956

/s/
L. K. WHITE
Deputy Director (Support)

CONFIDENTIAL

78-4718
B/61 78-18
231113

Approved For Release 2001/07/12 : CIA-RDP78-04718A002200100027-9